



THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF HEALTH AND HUMAN SERVICES  
OFFICE OF HUMAN RESOURCES  
600 WASHINGTON STREET, BOSTON, MA 02111

DEVAL L. PATRICK  
GOVERNOR

JUDYANN BIGBY, M.D.  
SECRETARY

TIMOTHY P. MURRAY  
LIEUTENANT GOVERNOR

July 8, 2011

Elisabeth O'Brien

Dear Elisabeth:

I am pleased to inform you that in accordance with NAGE Units 1, 3 and 6; Alliance/AFSCME Unit 2; Local 888 Unit 2; and MOSES Unit 9 Collective Bargaining Agreements, all eligible employees will receive their June 30, 2011 3% base salary increase. As a result of this increase, the pay advice that you receive on July 8, 2011 will include your new salary rate.

If you have any questions regarding this payment, please contact your Personnel/Payroll Office.

Thank you for the services that you and your colleagues provide to the Commonwealth.

Very truly yours,

A handwritten signature in black ink, appearing to read "James Montgomery-Hyde".

James Montgomery-Hyde  
EOHHS Human Resources Director

Cc: Personnel File  
DPH8300